

# And the winners are...

## Fifth Annual Work/Life Awards



by Lynette Rasmussen

The Department of Workforce Services/Office of Child Care is pleased to announce the 2002 Work/Life Award winners! The Work/Life Award was created to recognize employers who respond to their employees work and life needs through creative initiatives, projects and programs. Each year the Office of Child Care receives nominations throughout Utah for this prestigious award. The 2002 winners were formally announced on April 24, 2003.

### **Interdependency**

Business and family are interdependent. Business provides the income, goods, and services that families need to function and succeed. Families provide today's and tomorrow's workers. There is a clear economic and social link between business and family. It is widely recognized that an employee's work life and family life are no longer two separate entities. Such separation is no longer possible or even desirable.

Companies are addressing work/life issues because it makes good business sense. The benefits of work/life initiatives include decreasing turnover, tardiness, absenteeism, health care costs and enhancing recruitment efforts, customer relations, public relations, employee morale and productivity.

In 2002, a year of challenging and economic uncertainties, many people examined their lives, looking at how they spend their time and realigned their priorities. Companies showed their true colors, providing consistent support to their employees and leaning on their values, vision and missions to maintain direction.

### **An Understanding**

As we celebrate the fifth year of the Utah Work/Life Awards, we also celebrate the matured understanding and approach to work/life issues by companies and employees alike.

Investing in and addressing work/life needs is not just about doing right by employees – it is about creating sustainable, successful organizations. The breadth of inclusiveness and creativity in workplace innovations demonstrated by this year's winners is remarkable.

Winning companies have addressed their business challenges with effective work/life strategies. The winning companies also offer a wide

range of work/life options for their employees. Those options include: flexible work arrangements, child care and elder care, family and flexible benefits, time-off policies, opportunities for community

involvement, initiatives that encourage balanced life, and education benefits. All of these combined create an amazing package called corporate culture.



*For more information on about the Department of Workforce Services Work/Life Awards, see:*  
<http://jobs.utah.gov/occ/2k2worklife.asp>

## **The Winners**

- **ARUP Laboratories**  
*Salt Lake City*
- **Cottonwood Heights Parks and Recreation Services**  
*Salt Lake City*
- **Futura Industries**  
*Clearfield*
- **Intermountain Health Care**  
*Salt Lake City*
- **Nicholas & Company**  
*Salt Lake City*
- **Redmond Minerals**  
*Redmond*
- **Regence BlueCross and BlueShield**  
*Salt Lake City*
- **Stampin' Up!**  
*Salt Lake City/Kanab*
- **Sunshine Terrace**  
*Logan*
- **University of Utah Hospitals & Clinics**  
*Salt Lake City*